WEST BOYLSTON MUNICIPAL LIGHTING PLANT

4 Crescent Street, West Boylston, Massachusetts 01583 Telephone (508) 835-3681 Fax (508) 835-2952

Appendix F

Prevailing Wage Schedule



CHARLES D. BAKER Governor

KARYN E. POLITO Lt. Governor

EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT THE COMMONWEALTH OF MASSACHUSETTS DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA
Secretary
MICHAEL FLANAGAN
Director

Awarding Authority: West Boylston Municipal Lighting Plant

Contract Number:

Description of Work: Install (2), owner supplied level III EV chargers, concrete pads, underground conduits, and conductors.

City/Town:

WEST BOYLSTON

Job Location: Goodale Park, West Boylston MA 01583

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For

construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multiupdated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date,

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- · An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date. date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c. 149A), the earlier of: (a) the execution date of the
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the

employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.

Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS)

with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule.

not registered with DAS regardless of whether they are registered with another rederal, state, local, or private agency must be paid the Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered.

- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw. contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing

wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and

subjects the contractor or subcontractor to civil and criminal penalties.
• Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the

office of the Attorney General at (617) 727-3465.

Issue Date: 10/07/2022 Wage Request Number:

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASBESTOS WORKER (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (WORCESTER)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2022	\$52.38	\$14.25	\$16.05	\$0.00	\$82.68
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68

 Issue Date:
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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER	06/01/2022	\$52.38	\$14.25	\$16.05	\$0.00	\$82.68
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

Apprentice -	BOILERMAKER - Local 29
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Effecti	ive Date -	01/01/2020				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	65		\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
2	65		\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
3	70		\$32.27	\$7.07	\$12.59	\$0.00	\$51.93
4	75		\$34.58	\$7.07	\$13.49	\$0.00	\$55.14
5	80		\$36.88	\$7.07	\$14.38	\$0.00	\$58.33
6	85		\$39.19	\$7.07	\$15.29	\$0.00	\$61.55
7	90		\$41.49	\$7.07	\$16.18	\$0.00	\$64.74
8	95		\$43.80	\$7.07	\$17.09	\$0.00	\$67.96
Notes:	- — — ·						
Appre	entice to Jo	urneyworker Ratio:1:4					

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						τ	Jnemployment	
		ICIAL MASONRY (INCL. MASONF	08/01/2022	2 \$57.01	\$11.49	\$21.65	\$0.00	\$90.15
ATERPROOI CICKLAYERS LO		DRCESTER)	02/01/2023	3 \$58.21	\$11.49	\$21.65	\$0.00	\$91.35
			08/01/2023	3 \$60.26	\$11.49	\$21.65 \$21.65	\$0.00 \$0.00	\$93.40
			02/01/2024	4 \$61.51	\$11.49			\$94.65
			08/01/2024	4 \$63.61	\$11.49	\$21.65	\$0.00	\$96.75
			02/01/2025	5 \$64.91	\$11.49	\$21.65	\$0.00	\$98.05
			08/01/2025	5 \$67.06	\$11.49	\$21.65	\$0.00	\$100.20
			02/01/2020	6 \$68.41	\$11.49	\$21.65	\$0.00	\$101.55
			08/01/2020	6 \$70.61	\$11.49	\$21.65	\$0.00	\$103.75
			02/01/202′	7 \$72.01	\$11.49	\$21.65	\$0.00	\$105.15
		ntice - BRICK/PLASTER/CEMENT	MASON - Local 3 Worces	ter				
	Effecti Step	ve Date - 08/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$28.51	\$11.49	\$21.65	\$0.00	\$61.65	
	2	60	\$34.21	\$11.49	\$21.65	\$0.00	\$67.35	
	3	70	\$39.91	\$11.49	\$21.65	\$0.00	\$73.05	
	4	80	\$45.61	\$11.49	\$21.65	\$0.00	\$78.75	
	5	90	\$51.31	\$11.49	\$21.65	\$0.00	\$84.45	
		ve Date - 02/01/2023		TT 4.3	D.	Supplemental	m	
	Step	percent	Apprentice Base Wage		Pension	Unemployment	Total Rate	
	1	50	\$29.11	\$11.49	\$21.65	\$0.00	\$62.25	
	2	60	\$34.93	\$11.49	\$21.65	\$0.00	\$68.07	
	3	70	\$40.75	\$11.49	\$21.65	\$0.00	\$73.89	
	4	80	\$46.57	\$11.49	\$21.65	\$0.00	\$79.71	
	5	90	\$52.39	\$11.49	\$21.65	\$0.00	\$85.53	
	Notes:							
	Appre	ntice to Journeyworker Ratio:1:5						
		R/SCRAPER	06/01/2022	2 \$51.82	\$14.25	\$16.05	\$0.00	\$82.12
PERATING ENGI	INEERS LC	OCAL 4	12/01/2022	2 \$53.05	\$14.25	\$16.05	\$0.00	\$83.35
			06/01/2023	3 \$54.29	\$14.25	\$16.05	\$0.00	\$84.59
			12/01/2023	3 \$55.53	\$14.25	\$16.05	\$0.00	\$85.83
			06/01/2024	4 \$56.81	\$14.25	\$16.05	\$0.00	\$87.11
			12/01/2024	4 \$58.25	\$14.25	\$16.05	\$0.00	\$88.55
			06/01/2025	5 \$59.53	\$14.25	\$16.05	\$0.00	\$89.83
			12/01/2025	5 \$60.97	\$14.25	\$16.05	\$0.00	\$91.27
			06/01/2020	6 \$62.25	\$14.25	\$16.05	\$0.00	\$92.55
			12/01/2020	6 \$63.69	\$14.25	\$16.05	\$0.00	\$93.99
		Apprentice- OPERATING ENGINEERS" INNING BOTTOM MAN	12/01/202	1 \$42.33	\$9.10	\$17.72	\$0.00	\$69.15

Wage Request Number:

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Effective Date Base Wage

Health

Pension

Classification

Issue Date:

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Supplemental

Unemployment

Total Rate

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214331116461011			Effective Da	att Dast wag	c iicaitii	l	Unemployment	
CAISSON & U		INNING LABORER AND MARINE	12/01/202	1 \$41.18	\$9.10	\$17.72	\$0.00	\$68.00
		'Apprentice- LABORER"						
	JNDERP	INNING TOP MAN	12/01/202	1 \$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentice	e rates see '	'Apprentice- LABORER"						
		LL OPERATOR	06/01/202	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZON	IE 2		12/01/202	2 \$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/202	3 \$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/202	3 \$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice	e rates see '	'Apprentice- LABORER"						
CARPENTER		tern Massachusetts)	09/01/202	2 \$45.18	\$8.68	\$19.97	\$0.00	\$73.83
ARI ENTERS -ZC	ONE 2 (Eas	tern mussucnuseus)	03/01/202	3 \$45.78	\$8.68	\$19.97	\$0.00	\$74.43
	Appre		2 Eastern MA					
	Effecti Step	ive Date - 09/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	$\frac{\text{Step}}{1}$	percent						
	2	50	\$22.59	\$8.68	\$1.73	\$0.00		
	3	60	\$27.11	\$8.68	\$1.73	\$0.00	\$37.52	
		70	\$31.63	\$8.68	\$14.78	\$0.00	\$55.09	
	4	75	\$33.89	\$8.68	\$14.78	\$0.00	\$57.35	
	5	80	\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	
	6	80	\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	
	7	90	\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
	8	90	\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
	Effecti	ive Date - 03/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$22.89	\$8.68	\$1.73	\$0.00	\$33.30	
	2	60	\$27.47	\$8.68	\$1.73	\$0.00	\$37.88	
	3	70	\$32.05	\$8.68	\$14.78	\$0.00	\$55.51	
	4	75	\$34.34	\$8.68	\$14.78	\$0.00	\$57.80	
	5	80	\$36.62	\$8.68	\$16.51	\$0.00	\$61.81	
	6	80	\$36.62	\$8.68	\$16.51	\$0.00	\$61.81	
	7	90	\$41.20	\$8.68	\$18.24	\$0.00	\$68.12	
	8	90	\$41.20	\$8.68	\$18.24	\$0.00	\$68.12	
	Notes:		45/45/55/55/70/70/80/80					
			48.64/ 5&6 \$57.24/ 7&8 \$63.54					
			48.64/ 5&6 \$57.24/ 7&8 \$63.54				'	
CARPENTER CARPENTERS-ZO	Appre	Step 1&2 \$31.01/ 3&4 \$ ntice to Journeyworker Ratio	48.64/ 5&6 \$57.24/ 7&8 \$63.54	2 \$23.66	\$7.21	\$4.80	\$0.00	\$35.67

Effective Date Base Wage Health

Classification

Supplemental

Unemployment

Pension

Total Rate

Issue Date: 10/07/2022 **Wage Request Number:** 20221007-024 **Page 5 of 33**

n Supplemental Unemployment

Total Rate

\$22.41

\$12.75

\$0.62

\$82.92

Effecti Step	percent 04/01/20	Apprentice Base Wag	e Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
2	60	\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
3	65	\$15.38	\$7.21	\$0.00	\$0.00	\$22.59
4	70	\$16.56	\$7.21	\$0.00	\$0.00	\$23.77
5	75	\$17.75	\$7.21	\$3.80	\$0.00	\$28.76
6	80	\$18.93	\$7.21	\$3.80	\$0.00	\$29.94
7	85	\$20.11	\$7.21	\$3.80	\$0.00	\$31.12
8	90	\$21.29	\$7.21	\$3.80	\$0.00	\$32.30
Effecti	ive Date - 04/01/20				Supplemental	
Step	percent	Apprentice Base Wag	e Health	Pension	Unemployment	Total Rate
1	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
2	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
3	65	\$15.70	\$7.21	\$0.00	\$0.00	\$22.91
4	70	\$16.91	\$7.21	\$0.00	\$0.00	\$24.12
5	75	\$18.12	\$7.21	\$3.80	\$0.00	\$29.13
6	80	\$19.33	\$7.21	\$3.80	\$0.00	\$30.34
7	85	\$20.54	\$7.21	\$3.80	\$0.00	\$31.55
8	90	\$21.74	\$7.21	\$3.80	\$0.00	\$32.75
	- — — — — - :					
Notes:		10/1/17; 45/45/55/55/70/70/80/80				

Apprentice -	CEMENT MASONRY/PLASTERING - Worcester
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CEMENT MASONRY/PLASTERING

BRICKLAYERS LOCAL 3 (WORCESTER)

Effecti	ve Date -	01/01/2020				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$23.57	\$12.75	\$15.41	\$0.00	\$51.73
2	60		\$28.28	\$12.75	\$17.41	\$0.62	\$59.06
3	65		\$30.64	\$12.75	\$18.41	\$0.62	\$62.42
4	70		\$33.00	\$12.75	\$19.41	\$0.62	\$65.78
5	75		\$35.36	\$12.75	\$20.41	\$0.62	\$69.14
6	80		\$37.71	\$12.75	\$21.41	\$0.62	\$72.49
7	90		\$42.43	\$12.75	\$22.41	\$0.62	\$78.21

01/01/2020

\$47.14

Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4	06/01/2022	\$53.40	\$14.25	\$16.05	\$0.00	\$83.70
OI EKATINO ENORVEEKS LOCAL 4	12/01/2022	\$54.68	\$14.25	\$16.05	\$0.00	\$84.98
	06/01/2023	\$55.95	\$14.25	\$16.05	\$0.00	\$86.25
	12/01/2023	\$57.23	\$14.25	\$16.05	\$0.00	\$87.53
	06/01/2024	\$58.55	\$14.25	\$16.05	\$0.00	\$88.85
	12/01/2024	\$60.03	\$14.25	\$16.05	\$0.00	\$90.33
	06/01/2025	\$61.36	\$14.25	\$16.05	\$0.00	\$91.66
	12/01/2025	\$62.83	\$14.25	\$16.05	\$0.00	\$93.13
	06/01/2026	\$64.16	\$14.25	\$16.05	\$0.00	\$94.46
	12/01/2026	\$65.64	\$14.25	\$16.05	\$0.00	\$95.94
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 4	06/01/2022	\$34.26	\$14.25	\$16.05	\$0.00	\$64.56
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE)	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

 Issue Date:
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Supplemental **Total Rate** Pension Unemployment Supplemental

Apprentice - PAINTER Local 35 - BRIDGES/TANK	(S
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Effective Date - 07/01/2022

	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$27.43	\$8.65	\$0.00	\$0.00	\$36.08	
	2	55	\$30.17	\$8.65	\$6.27	\$0.00	\$45.09	
	3	60	\$32.92	\$8.65	\$6.84	\$0.00	\$48.41	
	4	65	\$35.66	\$8.65	\$7.41	\$0.00	\$51.72	
	5	70	\$38.40	\$8.65	\$19.63	\$0.00	\$66.68	
	6	75	\$41.15	\$8.65	\$20.20	\$0.00	\$70.00	
	7	80	\$43.89	\$8.65	\$20.77	\$0.00	\$73.31	
	8	90	\$49.37	\$8.65	\$21.91	\$0.00	\$79.93	
	Effecti	ve Date - 01/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$28.03	\$8.65	\$0.00	\$0.00	\$36.68	
	2	55	\$30.83	\$8.65	\$6.27	\$0.00	\$45.75	
	3	60	\$33.64	\$8.65	\$6.84	\$0.00	\$49.13	
	4	65	\$36.44	\$8.65	\$7.41	\$0.00	\$52.50	
	5	70	\$39.24	\$8.65	\$19.63	\$0.00	\$67.52	
	6	75	\$42.05	\$8.65	\$20.20	\$0.00	\$70.90	
	7	80	\$44.85	\$8.65	\$20.77	\$0.00	\$74.27	
	8	90	\$50.45	\$8.65	\$21.91	\$0.00	\$81.01	
	Notes:							
		Steps are 750 hrs.					i	
	Apprei	ntice to Journeyworker Ratio:1:1						
DEMO: ADZI Aborers - zon			06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
ADOKEKS - ZON	VE 2		12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
			06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
F	. "	A C LADORERII	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
		Apprentice- LABORER" OADER/HAMMER OPERATOR	06/01/2022	¢42.22	¢0.10	\$17.57	\$0.00	\$70.00
ABORERS - ZON			12/01/2022		\$9.10 \$9.10	\$17.57	\$0.00	\$70.00
			06/01/2023		\$9.10	\$17.57	\$0.00	\$72.00
			12/01/2023			\$17.57	\$0.00	\$73.25
For apprentic	e rates see "	Apprentice- LABORER"	12/01/2023	φ τ 0.56	Φ2.10	Ψ17.57	ψ0.00	\$73.23
DEMO: BURN			06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
ABORERS - ZON	VE 2		12/01/2022		\$9.10	\$17.57	\$0.00	\$70.75
			06/01/2023			\$17.57	\$0.00	\$71.75
			12/01/2022			¢17.57	¢0.00	Φ 72 00
			12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
LABORERS - ZONE 2	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 2	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
ABORERO - ZONE 2	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER LABORERS - ZONE 2	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
ABORERO - ZONE 2	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
DIRECTIONAL DRILL MACHINE OPERATOR	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"		400.00	4-11-1			4.0
DIVER PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN ELECTRICIANS LOCAL 96	09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29

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Supplemental Pension Unemployment

Issue Date:

10/07/2022

Total Rate

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			RICIAN - Local 96 04/2022						
	Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	40		\$18.24	\$12.20	\$0.55	\$0.00	\$30.99	
	2	43		\$19.60	\$12.20	\$0.59	\$0.00	\$32.39	
	3	48		\$21.88	\$12.20	\$14.18	\$0.00	\$48.26	
	4	55		\$25.07	\$12.20	\$14.63	\$0.00	\$51.90	
	5	65		\$29.63	\$12.20	\$15.27	\$0.00	\$57.10	
	6	80		\$36.47	\$12.20	\$16.22	\$0.00	\$64.89	
	Notes		are 1000 hrs; Steps 3-6 an	re 1500 hrs.					
			yworker Ratio:2:3***						
ELEVATOR C ELEVATOR CONS				01/01/2022	2 \$58.62	\$16.03	\$20.21	\$0.00	\$94.86
			TOR CONSTRUCTOR 01/2022	Local 41 Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1 step	50	1						
	2	55		\$29.31	\$16.03	\$0.00	\$0.00	\$45.34	
	3			\$32.24	\$16.03	\$20.21	\$0.00	\$68.48	
	4	65 70		\$38.10	\$16.03	\$20.21	\$0.00	\$74.34	
	5	80		\$41.03 \$46.90	\$16.03 \$16.03	\$20.21 \$20.21	\$0.00 \$0.00	\$77.27 \$83.14	
	Notes:		are 6 mos.; Steps 3-5 are	1 year					
	Appre	entice to Journe	yworker Ratio:1:1						
ELEVATOR CONS	TRUCTOR		R ATOR CONSTRUCTOR"	01/01/2022	2 \$41.03	\$16.03	\$20.21	\$0.00	\$77.27
	ARD RA	AIL ERECTOR (HEAVY & HIGHWAY)	12/01/202	1 \$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentic	e rates see	"Apprentice- LABO	RER (Heavy and Highway)						
FIELD ENG.IN		RSON-BLDG,SI OCAL 4	TE,HVY/HWY	05/01/2022	2 \$47.18	\$14.00	\$16.05	\$0.00	\$77.23
For apprentic	e rates see	"Apprentice- OPERA	ATING ENGINEERS"						
FIELD ENG.P. OPERATING ENG		HIEF-BLDG,SI OCAL 4	ΓΕ,HVY/HWY	05/01/2022	2 \$48.72	\$14.00	\$16.05	\$0.00	\$78.77
For apprentic	e rates see	"Apprentice- OPERA	ATING ENGINEERS"						
FIELD ENG.R OPERATING ENG		SON-BLDG,SI OCAL 4	ΓE,HVY/HWY	05/01/2022	2 \$23.33	\$14.00	\$16.05	\$0.00	\$53.38
For apprentic	e rates see	"Apprentice- OPERA	ATING ENGINEERS"						
FIRE ALARM ELECTRICIANS L		LLER		09/04/2022	2 \$45.59	\$12.20	\$17.50	\$0.00	\$75.29

Wage Request Number:

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINT/COMMISSIONING ELECTRICIANS LOCAL 96	09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIREMAN (ASST. ENGINEER)	06/01/2022	\$42.53	\$14.25	\$16.05	\$0.00	\$72.83
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$43.54	\$14.25	\$16.05	\$0.00	\$73.84
	06/01/2023	\$44.56	\$14.25	\$16.05	\$0.00	\$74.86
	12/01/2023	\$45.57	\$14.25	\$16.05	\$0.00	\$75.87
	06/01/2024	\$46.63	\$14.25	\$16.05	\$0.00	\$76.93
	12/01/2024	\$47.81	\$14.25	\$16.05	\$0.00	\$78.11
	06/01/2025	\$48.87	\$14.25	\$16.05	\$0.00	\$79.17
	12/01/2025	\$50.04	\$14.25	\$16.05	\$0.00	\$80.34
	06/01/2026	\$51.10	\$14.25	\$16.05	\$0.00	\$81.40
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$52.28	\$14.25	\$16.05	\$0.00	\$82.58
FLAGGER & SIGNALER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$24.50	\$9.10	\$16.64	\$0.00	\$50.24
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE II	03/01/2022	\$47.62	\$8.68	\$20.27	\$0.00	\$76.57

Step	percent	Apprentice Base V	Wage Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.81	\$8.68	\$1.79	\$0.00	\$34.28
2	55	\$26.19	\$8.68	\$1.79	\$0.00	\$36.66
3	60	\$28.57	\$8.68	\$14.90	\$0.00	\$52.15
4	65	\$30.95	\$8.68	\$14.90	\$0.00	\$54.53
5	70	\$33.33	\$8.68	\$16.69	\$0.00	\$58.70
6	75	\$35.72	\$8.68	\$16.69	\$0.00	\$61.09
7	80	\$38.10	\$8.68	\$18.48	\$0.00	\$65.26
8	85	\$40.48	\$8.68	\$18.48	\$0.00	\$67.64

Notes: Steps are 750 hrs.

% After 10/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps)
Step 1&2 \$31.90/ 3&4 \$38.39/ 5&6 \$58.70/ 7&8 \$65.26

06/01/2022 12/01/2022	\$52.38 \$53.63	\$14.25 \$14.25	\$16.05 \$16.05	\$0.00	\$82.68
	\$53.63	\$14.25	\$16.05	Φ0.00	
		Ψ11.23	\$10.03	\$0.00	\$83.93
06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
	06/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026	12/01/2023 \$56.13 06/01/2024 \$57.43 12/01/2024 \$58.88 06/01/2025 \$60.18 12/01/2025 \$61.63 06/01/2026 \$62.93	12/01/2023 \$56.13 \$14.25 06/01/2024 \$57.43 \$14.25 12/01/2024 \$58.88 \$14.25 06/01/2025 \$60.18 \$14.25 12/01/2025 \$61.63 \$14.25 06/01/2026 \$62.93 \$14.25	12/01/2023 \$56.13 \$14.25 \$16.05 06/01/2024 \$57.43 \$14.25 \$16.05 12/01/2024 \$58.88 \$14.25 \$16.05 06/01/2025 \$60.18 \$14.25 \$16.05 12/01/2025 \$61.63 \$14.25 \$16.05 06/01/2026 \$62.93 \$14.25 \$16.05	12/01/2023 \$56.13 \$14.25 \$16.05 \$0.00 06/01/2024 \$57.43 \$14.25 \$16.05 \$0.00 12/01/2024 \$58.88 \$14.25 \$16.05 \$0.00 06/01/2025 \$60.18 \$14.25 \$16.05 \$0.00 12/01/2025 \$61.63 \$14.25 \$16.05 \$0.00 06/01/2026 \$62.93 \$14.25 \$16.05 \$0.00

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Classification For apprentice rates see "Apprentice- OPERATING ENGINEERS"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GENERATOR/LIGHTING PLANT/HEATERS	06/01/2022	\$34.26	\$14.25	\$16.05	\$0.00	\$64.56
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR	07/01/2022	\$44.36	\$8.65	\$23.05	\$0.00	\$76.06
SYSTEMS) GLAZIERS LOCAL 35 (ZONE 2)	01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77.26
IEIEIEIG EOCIE 33 (EOIAE 2)	07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78.46
	01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.66
	07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80.86
	01/01/2025	\$50.36	\$8.65	\$23.05	\$0.00	\$82.06

Apprentice - GLAZIER - Local 35 Zone 2

Liiccii	ive Date -	07/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$22.18	\$8.65	\$0.00	\$0.00	\$30.83
2	55		\$24.40	\$8.65	\$6.27	\$0.00	\$39.32
3	60		\$26.62	\$8.65	\$6.84	\$0.00	\$42.11
4	65		\$28.83	\$8.65	\$7.41	\$0.00	\$44.89
5	70		\$31.05	\$8.65	\$19.63	\$0.00	\$59.33
6	75		\$33.27	\$8.65	\$20.20	\$0.00	\$62.12
7	80		\$35.49	\$8.65	\$20.77	\$0.00	\$64.91
8	90		\$39.92	\$8.65	\$21.91	\$0.00	\$70.48
Effecti	ive Date -	01/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
Step 1	percent 50		Apprentice Base Wage \$22.78	\$8.65	Pension \$0.00	Unemployment \$0.00	Total Rate \$31.43
1							
1	50		\$22.78	\$8.65	\$0.00	\$0.00	\$31.43
1 2	50 55		\$22.78 \$25.06	\$8.65 \$8.65	\$0.00 \$6.27	\$0.00 \$0.00	\$31.43 \$39.98 \$42.83
1 2 3	50 55 60		\$22.78 \$25.06 \$27.34	\$8.65 \$8.65 \$8.65	\$0.00 \$6.27 \$6.84	\$0.00 \$0.00 \$0.00	\$31.43 \$39.98
2 3 4	50 55 60 65		\$22.78 \$25.06 \$27.34 \$29.61	\$8.65 \$8.65 \$8.65 \$8.65	\$0.00 \$6.27 \$6.84 \$7.41	\$0.00 \$0.00 \$0.00 \$0.00	\$31.43 \$39.98 \$42.83 \$45.67
1 2 3 4 5	50 55 60 65 70		\$22.78 \$25.06 \$27.34 \$29.61 \$31.89	\$8.65 \$8.65 \$8.65 \$8.65 \$8.65	\$0.00 \$6.27 \$6.84 \$7.41 \$19.63	\$0.00 \$0.00 \$0.00 \$0.00	\$31.43 \$39.98 \$42.83 \$45.67 \$60.17

Apprentice to Journeyworker Ratio:1:1

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	ANDK	ALANCING - AIR)	01/01/2022	\$39.29	\$10.64	\$17.33	\$2.02	\$69.28
		rentice- ELECTRICIAN"			<u> </u>	017.22	#2.02	
AC (ELECTRIC	CAL CO		09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29
		rentice- SHEET METAL WORKER"						
AC (DUCTWOI	,		01/01/2022	\$39.29	\$10.64	\$17.33	\$2.02	\$69.28
Ap	pprentic	e to Journeyworker Ratio:1:6						
No	otes:							
8	9	90	\$48.27	\$14.25	\$16.05	\$0.00	\$78.57	
7	:	85	\$45.59	\$14.25	\$16.05	\$0.00	\$75.89	
6	;	80	\$42.90	\$14.25	\$16.05	\$0.00	\$73.20	
5	,	75	\$40.22	\$14.25	\$16.05	\$0.00	\$70.52	
4	,	70	\$37.54	\$14.25	\$16.05	\$0.00	\$67.84	
3		65	\$34.86	\$14.25	\$16.05	\$0.00	\$65.16	
2		60	\$32.18	\$14.25	\$16.05	\$0.00	\$62.48	
1		55	\$29.50	\$14.25	\$0.00	\$0.00	\$43.75	
Eff Ste	fective I	Date - 12/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
8	9	90	\$47.14	\$14.00	\$16.05	\$0.00	\$77.19	
7	;	35	\$44.52	\$14.00	\$16.05	\$0.00	\$74.57	
6	:	80	\$41.90	\$14.00	\$16.05	\$0.00	\$71.95	
5	,	75	\$39.29	\$14.00	\$16.05	\$0.00	\$69.34	
4	,	70	\$36.67	\$14.00	\$16.05	\$0.00	\$66.72	
3	(65	\$34.05	\$14.00	\$16.05	\$0.00	\$64.10	
2		60	\$31.43	\$14.00	\$16.05	\$0.00	\$61.48	
1		55	\$28.81	\$14.00	\$0.00	\$0.00	\$42.81	
-	oprentic fective l		Local 4 Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
				ψσ.nec	Ψ120			ψ,
			12/01/2026		\$14.25	\$16.05	\$0.00	\$94.68
			06/01/2026		\$14.25	\$16.05	\$0.00	\$93.23
			12/01/2025		\$14.25	\$16.05	\$0.00	\$91.93
			06/01/2025		\$14.25	\$16.05	\$0.00	\$90.48
			06/01/2024 12/01/2024		\$14.25 \$14.25	\$16.05	\$0.00	\$89.18
			12/01/2023		\$14.25	\$16.05 \$16.05	\$0.00 \$0.00	\$86.43 \$87.73
			06/01/2023		\$14.25	\$16.05	\$0.00	\$85.18
			12/01/2022		\$14.25	\$16.05	\$0.00	\$83.93
LIGITING LIVORNELI	RS LOCAL	L 4						

Wage Request Number:

20221007-024

Effective Date

06/01/2022

Base Wage

\$52.38

Health

\$14.25

Classification

Issue Date:

10/07/2022

HOISTING ENGINEER/CRANES/GRADALLS

Supplemental

\$0.00

Unemployment

Pension

\$16.05

Total Rate

\$82.68

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING -WATER) PLUMBERS LOCAL 4	03/01/2022	\$49.50	\$9.80	\$16.12	\$0.00	\$75.42
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC PLUMBERS LOCAL 4	03/01/2022	\$49.50	\$9.80	\$16.12	\$0.00	\$75.42
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
HYDRAULIC DRILLS (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (WORCESTER)	09/01/2022	\$48.95	\$13.80	\$17.14	\$0.00	\$79.89

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Worcester

Effectiv	ve Date - 09/01/2022				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$24.48	\$13.80	\$12.42	\$0.00	\$50.70
2	60	\$29.37	\$13.80	\$13.36	\$0.00	\$56.53
3	70	\$34.27	\$13.80	\$14.31	\$0.00	\$62.38
4	80	\$39.16	\$13.80	\$15.25	\$0.00	\$68.21
Notes:						

IRONWORKER/WELDER 09/16/2022 \$51.29 \$8.25 \$26.70 \$0.00 \$86.24

Apprentice - IRONWORKER - Local 7 Worcester

IRONWORKERS LOCAL 7 (WORCESTER AREA)

Step	percent	Apprentice Base Wag	ge Health	Pension	Unemployment	Total Rate
1	60	\$30.77	\$8.25	\$26.70	\$0.00	\$65.72
	70	\$35.90	\$8.25	\$26.70	\$0.00	\$70.85
	75	\$38.47	\$8.25	\$26.70	\$0.00	\$73.42
	80	\$41.03	\$8.25	\$26.70	\$0.00	\$75.98
	85	\$43.60	\$8.25	\$26.70	\$0.00	\$78.55
	90	\$46.16	\$8.25	\$26.70	\$0.00	\$81.11

Apprentice to Journeyworker Ratio:

Issue Date: 10/07/2022 **Wage Request Number:** 20221007-024 **Page 14 of 33**

						Į	Inemployment	
		VING BREAKER OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
ABORERS - ZON	E 2		12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
•••	e rates see	"Apprentice- LABORER"						
.ABORER <i>Aborers - zo</i> n	E 2		06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
indontario 2011			12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
			06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
			12/01/2023	3 \$38.96	\$9.10	\$16.64	\$0.00	\$64.70
	A	IAROPER Zong 2						
		entice - LABORER - Zone 2 rive Date - 06/01/2022						
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60	\$21.79	\$9.10	\$16.64	\$0.00	\$47.53	
	2	70	\$25.42	\$9.10	\$16.64	\$0.00	\$51.16	
	3	80	\$29.05	\$9.10	\$16.64	\$0.00	\$54.79	
	4	90	\$32.68	\$9.10	\$16.64	\$0.00	\$58.42	
		ive Date - 12/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60	\$22.30	\$9.10	\$16.64	\$0.00	\$48.04	
	2	70	\$26.01	\$9.10	\$16.64	\$0.00	\$51.75	
	3	80	\$29.73	\$9.10	\$16.64	\$0.00	\$55.47	
	4	90	\$33.44	\$9.10	\$16.64	\$0.00	\$59.18	
	Notes	-						
	Appro	entice to Journeyworker Ratio:1:5						
LABORER (H	EAVY 8	k HIGHWAY)	12/01/2021	\$35.41	\$9.10	\$16.64	\$0.00	\$61.15
LABORERS - ZON			12/01/2021	\$35.41	\$9.10	\$16.64	\$0.00	

Effective Date Base Wage Health

Supplemental

Unemployment

Pension

Total Rate

Apprentice - LABORER (Heavy & Highway) - Zone 2

Classification

Effecti	ive Date -	12/01/2021				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60		\$21.25	\$9.10	\$16.64	\$0.00	\$46.99
2	70		\$24.79	\$9.10	\$16.64	\$0.00	\$50.53
3	80		\$28.33	\$9.10	\$16.64	\$0.00	\$54.07
4	90		\$31.87	\$9.10	\$16.64	\$0.00	\$57.61
Notes:							-
Appre	ntice to Jo	urneyworker Ratio:1:5					

.....

Issue Date: 10/07/2022 **Wage Request Number:** 20221007-024 **Page 15 of 33**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: CARPENTER TENDER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: CEMENT FINISHER TENDER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 2	06/01/2022	\$36.40	\$9.10	\$16.70	\$0.00	\$62.20
LABORERS - ZONE 2	12/01/2022	\$37.25	\$9.10	\$16.70	\$0.00	\$63.05
	06/01/2023	\$38.15	\$9.10	\$16.70	\$0.00	\$63.95
	12/01/2023	\$39.05	\$9.10	\$16.70	\$0.00	\$64.85
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
LABORER: MULTI-TRADE TENDER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
This classification applies to the removal of standing trees, and the trimming and rer clearance incidental to construction . For apprentice rates see "Apprentice- LABORI	noval of branches and lim	bs when related		ks construction	or site	
LASER BEAM OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"		* - × · - -	-			
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

 Issue Date:
 10/07/2022
 Wage Request Number:
 20221007-024
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MADDIE O TI							пешрюушент	
	ELE & TILE FINISHERS AYERS LOCAL 3 - MARBLE & TILE	08/01/2022	2 \$45.29	\$11.49	\$20.37	\$0.00	\$77.15	
DICKLATERS LO	CAL 3 - M	ARDLE & TILE	02/01/2023	\$46.25	\$11.49	\$20.37	\$0.00	\$78.11
			08/01/2023	\$47.89	\$11.49	\$20.37	\$0.00	\$79.75
			02/01/2024	\$48.89	\$11.49	\$20.37	\$0.00	\$80.75
			08/01/2024	\$50.57	\$11.49	\$20.37	\$0.00	\$82.43
			02/01/2025	\$51.61	\$11.49	\$20.37	\$0.00	\$83.47
			08/01/2025	\$53.33	\$11.49	\$20.37	\$0.00	\$85.19
			02/01/2026	5 \$54.41	\$11.49	\$20.37	\$0.00	\$86.27
			08/01/2026	\$56.17	\$11.49	\$20.37	\$0.00	\$88.03
			02/01/2023	7 \$57.29	\$11.49	\$20.37	\$0.00	\$89.15
		ntice - MARBLE & TILE FINISHER	- Local 3 Marble & Tile					
	Step	ive Date - 08/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$22.65	\$11.49	\$20.37	\$0.00	\$54.51	
	2	60	\$27.17	\$11.49	\$20.37	\$0.00	\$59.03	
	3	70	\$31.70	\$11.49	\$20.37	\$0.00	\$63.56	
	4	80	\$36.23	\$11.49	\$20.37	\$0.00	\$68.09	
	5	90	\$40.76	\$11.49	\$20.37	\$0.00	\$72.62	
			Ψ10.70	Ψ11.19	Ψ20.57	ψ0.00	Ψ72.02	
	Effect	ive Date - 02/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$23.13	\$11.49	\$20.37	\$0.00	\$54.99	
	2	60	\$27.75	\$11.49	\$20.37	\$0.00	\$59.61	
	3	70	\$32.38	\$11.49	\$20.37	\$0.00	\$64.24	
	4	80	\$37.00	\$11.49	\$20.37	\$0.00	\$68.86	
	5	90						
		70	\$41.63	\$11.49	\$20.37	\$0.00	\$73.49	
	Notes:		\$41.63 	\$11.49 — — —	\$20.37	\$0.00	\$73.49 	
	Notes:		\$41.63 	\$11.49 — — —	\$20.37	\$0.00	\$73.49 	
			\$41.63 	\$11.49	\$20.37	\$0.00	\$73.49 	
	Appre	entice to Journeyworker Ratio:1:3 ILELAYERS & TERRAZZO MECH	\$41.63 		\$20.37 — — — — \$11.49	\$0.00 	\$73.49 	\$92.97
	Appre	entice to Journeyworker Ratio:1:3 ILELAYERS & TERRAZZO MECH		2 \$59.17				\$92.97 \$94.17
	Appre	entice to Journeyworker Ratio:1:3 ILELAYERS & TERRAZZO MECH	08/01/2022	2 \$59.17 3 \$60.37	\$11.49	\$22.31	\$0.00	
	Appre	entice to Journeyworker Ratio:1:3 ILELAYERS & TERRAZZO MECH	08/01/2022 02/01/2023	2 \$59.17 3 \$60.37 3 \$62.42	\$11.49 \$11.49	\$22.31 \$22.31	\$0.00	\$94.17
	Appre	entice to Journeyworker Ratio:1:3 ILELAYERS & TERRAZZO MECH	08/01/2022 02/01/2023 08/01/2023	2 \$59.17 3 \$60.37 3 \$62.42 4 \$63.67	\$11.49 \$11.49 \$11.49	\$22.31 \$22.31 \$22.31	\$0.00 \$0.00 \$0.00	\$94.17 \$96.22
	Appre	entice to Journeyworker Ratio:1:3 ILELAYERS & TERRAZZO MECH	08/01/2022 02/01/2023 08/01/2023 02/01/2024	2 \$59.17 3 \$60.37 3 \$62.42 4 \$63.67 4 \$65.77	\$11.49 \$11.49 \$11.49 \$11.49	\$22.31 \$22.31 \$22.31 \$22.31	\$0.00 \$0.00 \$0.00 \$0.00	\$94.17 \$96.22 \$97.47
	Appre	entice to Journeyworker Ratio:1:3 ILELAYERS & TERRAZZO MECH	08/01/2022 02/01/2023 08/01/2022 02/01/2024 08/01/2022 02/01/2023	2 \$59.17 8 \$60.37 8 \$62.42 4 \$63.67 4 \$65.77 5 \$67.07	\$11.49 \$11.49 \$11.49 \$11.49 \$11.49	\$22.31 \$22.31 \$22.31 \$22.31 \$22.31	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$94.17 \$96.22 \$97.47 \$99.57 \$100.87
	Appre	entice to Journeyworker Ratio:1:3 ILELAYERS & TERRAZZO MECH	08/01/2022 02/01/2023 08/01/2022 02/01/2022 02/01/2022 08/01/2022	2 \$59.17 3 \$60.37 3 \$62.42 4 \$63.67 4 \$65.77 5 \$67.07 5 \$69.22	\$11.49 \$11.49 \$11.49 \$11.49 \$11.49 \$11.49	\$22.31 \$22.31 \$22.31 \$22.31 \$22.31 \$22.31 \$22.31	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$94.17 \$96.22 \$97.47 \$99.57 \$100.87 \$103.02
MARBLE MAS	Appre	entice to Journeyworker Ratio:1:3 ILELAYERS & TERRAZZO MECH	08/01/2022 02/01/2023 08/01/2022 02/01/2024 08/01/2022 02/01/2023	2 \$59.17 8 \$60.37 8 \$62.42 4 \$63.67 4 \$65.77 5 \$67.07 5 \$69.22 5 \$70.57	\$11.49 \$11.49 \$11.49 \$11.49 \$11.49	\$22.31 \$22.31 \$22.31 \$22.31 \$22.31 \$22.31	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$94.17 \$96.22 \$97.47 \$99.57 \$100.87

Effective Date

Base Wage

Health

Pension

Classification

Supplemental

Unemployment

Total Rate

Issue Date: 10/07/2022 Wage Request Number: 20221007-024 Page 17 of 33

Total Rate

	Step	ive Date - percent	08/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;
	1	50		\$29.59	\$11.49	\$22.31	\$0.00	\$63.39	
	2	60		\$35.50	\$11.49	\$22.31	\$0.00	\$69.30	
	3	70		\$41.42	\$11.49	\$22.31	\$0.00	\$75.22	
	4	80		\$47.34	\$11.49	\$22.31	\$0.00	\$81.14	
	5	90		\$53.25	\$11.49	\$22.31	\$0.00	\$87.05	
	E ff 4	D-4-	02/01/2023						
	Step	ive Date - percent	02/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	$\frac{\text{step}}{1}$	50		\$30.19	\$11.49	\$22.31	\$0.00	\$63.99	
	2	60							
	3	70		\$36.22	\$11.49	\$22.31	\$0.00	\$70.02	
	4	80		\$42.26	\$11.49	\$22.31	\$0.00	\$76.06	
	5	80 90		\$48.30	\$11.49	\$22.31	\$0.00	\$82.10	
	J	90		\$54.33	\$11.49	\$22.31	\$0.00	\$88.13	1
	Notes:								
	Appre	ntice to Jour	neyworker Ratio:1:5						
ECH. SWEE	PER OP	ERATOR (O	N CONST. SITES)	06/01/2022	2 \$51.82	\$14.25	\$16.05	\$0.00	\$82.12
PERATING ENG	SINEERS L	OCAL 4		12/01/2022			\$16.05	\$0.00	\$83.35
				06/01/2023			\$16.05	\$0.00	\$84.59
				12/01/2023			\$16.05	\$0.00	\$85.83
				06/01/2024			\$16.05	\$0.00	\$87.11
				12/01/2024			\$16.05	\$0.00	\$88.55
				06/01/2025			\$16.05	\$0.00	\$89.83
				12/01/2025			\$16.05	\$0.00	\$91.27
				06/01/2026			\$16.05	\$0.00	\$92.55
				12/01/2026			\$16.05	\$0.00	\$93.99
For apprentice	e rates see	"Apprentice- OP	ERATING ENGINEERS"						
ECHANICS				06/01/2022	2 \$51.82	\$14.25	\$16.05	\$0.00	\$82.12
PERATING ENG	INEERS L	OCAL 4		12/01/2022	2 \$53.05	\$14.25	\$16.05	\$0.00	\$83.35
				06/01/2023	3 \$54.29	\$14.25	\$16.05	\$0.00	\$84.59
				12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
				06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
				12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
				06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
				12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
				06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
				12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
-	e rates see	"Apprentice- OP	ERATING ENGINEERS"						
For apprentice	T (7000)	3)		01/03/2022	2 \$38.91	\$8.58	\$21.57	\$0.00	\$69.06

Total Rate

Apprentice - MILLWRIGHT - Local 1121 Zone 3 **Effective Date -**01/03/2022 Supplemental Apprentice Base Wage Health Unemployment Total Rate Step percent Pension 1 55 \$21.40 \$8.58 \$5.72 \$0.00 \$35.70 2 65 \$25.29 \$8.58 \$17.93 \$0.00 \$51.80 3 75 \$29.18 \$8.58 \$18.98 \$0.00 \$56.74 4 85 \$33.07 \$8.58 \$20.01 \$0.00 \$61.66 01/02/2023 **Effective Date -**Supplemental Unemployment Total Rate Step percent Apprentice Base Wage Health Pension 1 55 \$22.09 \$8.58 \$5.72 \$0.00 \$36.39 2 65 \$26.10 \$8.58 \$17.93 \$0.00 \$52.61 3 75 \$30.12 \$0.00 \$8.58 \$18.98 \$57.68 4 85 \$34.14 \$8.58 \$20.01 \$0.00 \$62.73 |Notes: Step 1&2 Appr. indentured after 1/6/2020 receive no pension, but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66) Steps are 2,000 hours Apprentice to Journeyworker Ratio:1:4 MORTAR MIXER \$16.64 \$0.00 06/01/2022 \$36.56 \$9.10 \$62.30 LABORERS - ZONE 2 \$16.64 \$0.00 \$63.15 12/01/2022 \$37.41 \$9.10 06/01/2023 \$38.31 \$9.10 \$16.64 \$0.00 \$64.05 12/01/2023 \$39.21 \$9.10 \$16.64 \$0.00 \$64.95 For apprentice rates see "Apprentice- LABORER" OILER (OTHER THAN TRUCK CRANES, GRADALLS) \$16.05 \$0.00 \$54.10 06/01/2022 \$23.80 \$14.25 OPERATING ENGINEERS LOCAL 4 \$0.00 \$16.05 12/01/2022 \$24.37 \$14.25 \$54.67 \$16.05 \$0.00 06/01/2023 \$24.94 \$14.25 \$55.24 \$16.05 \$0.00 12/01/2023 \$25.51 \$14.25 \$55.81 06/01/2024 \$26.11 \$14.25 \$16.05 \$0.00 \$56.41 12/01/2024 \$16.05 \$0.00 \$57.07 \$26.77 \$14.25 \$16.05 \$0.00 06/01/2025 \$27.37 \$14.25 \$57.67 12/01/2025 \$16.05 \$0.00 \$28.03 \$14.25 \$58.33 06/01/2026 \$28.62 \$14.25 \$16.05 \$0.00 \$58.92 \$0.00 12/01/2026 \$29.29 \$14.25 \$16.05 \$59.59 For apprentice rates see "Apprentice- OPERATING ENGINEERS" OILER (TRUCK CRANES, GRADALLS) \$16.05 \$0.00 06/01/2022 \$14.25 \$59.18 \$28.88 OPERATING ENGINEERS LOCAL 4 12/01/2022 \$16.05 \$0.00 \$29.57 \$14.25 \$59.87 06/01/2023 \$30.27 \$14.25 \$16.05 \$0.00 \$60.57 12/01/2023 \$16.05 \$0.00 \$30.96 \$14.25 \$61.26 06/01/2024 \$31.68 \$14.25 \$16.05 \$0.00 \$61.98 12/01/2024 \$32.48 \$14.25 \$16.05 \$0.00 \$62.78 \$16.05 \$0.00 06/01/2025 \$33.20 \$14.25 \$63.50 \$16.05 \$0.00 12/01/2025 \$34.00 \$14.25 \$64.30 \$16.05 \$0.00 06/01/2026 \$34.72 \$14.25 \$65.02 \$16.05 \$0.00 12/01/2026 \$35.52 \$14.25 \$65.82

Classification For apprentice rates see "Apprentice- OPERATING ENGINEERS"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
OTHER POWER DRIVEN EQUIPMENT - CLASS II	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS)	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

Apprentice - *PAINTER Local 35 - BRIDGES/TANKS*

Ellecti	ve Date -	07/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$27.43	\$8.65	\$0.00	\$0.00	\$36.08
2	55		\$30.17	\$8.65	\$6.27	\$0.00	\$45.09
3	60		\$32.92	\$8.65	\$6.84	\$0.00	\$48.41
4	65		\$35.66	\$8.65	\$7.41	\$0.00	\$51.72
5	70		\$38.40	\$8.65	\$19.63	\$0.00	\$66.68
6	75		\$41.15	\$8.65	\$20.20	\$0.00	\$70.00
7	80		\$43.89	\$8.65	\$20.77	\$0.00	\$73.31
8	90		\$49.37	\$8.65	\$21.91	\$0.00	\$79.93
Effecti	ve Date -	01/01/2023				0 1 41	
Enecu	ve Date -					Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
			Apprentice Base Wage \$28.03	Health \$8.65	Pension \$0.00		Total Rate \$36.68
Step	percent					Unemployment	
Step 1	percent 50		\$28.03	\$8.65	\$0.00	Unemployment \$0.00	\$36.68
Step 1 2	percent 50 55		\$28.03 \$30.83	\$8.65 \$8.65	\$0.00 \$6.27	\$0.00 \$0.00	\$36.68 \$45.75
Step 1 2 3	50 55 60		\$28.03 \$30.83 \$33.64	\$8.65 \$8.65 \$8.65	\$0.00 \$6.27 \$6.84	\$0.00 \$0.00 \$0.00	\$36.68 \$45.75 \$49.13
Step 1 2 3 4	50 55 60 65		\$28.03 \$30.83 \$33.64 \$36.44	\$8.65 \$8.65 \$8.65 \$8.65	\$0.00 \$6.27 \$6.84 \$7.41	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$36.68 \$45.75 \$49.13 \$52.50
Step 1 2 3 4 5	50 55 60 65 70		\$28.03 \$30.83 \$33.64 \$36.44 \$39.24	\$8.65 \$8.65 \$8.65 \$8.65 \$8.65	\$0.00 \$6.27 \$6.84 \$7.41 \$19.63	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$36.68 \$45.75 \$49.13 \$52.50 \$67.52

Apprentice to Journeyworker Ratio:1:1

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Classification		Effective Date Base	Base Wage		Pension	Supplemental Unemployment	Total Rate		
	NTER (SPRAY OR SANDBLAST, NEW) * If 30% or more of surfaces to be painted are new construction, W paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	07/01/2022	\$45.76	\$8.65	\$23.05	\$0.00	\$77.46		
		-		01/01/2023	\$46.96	\$8.65	\$23.05	\$0.00	\$78.66
Ew paint rat	e shan o	e usea. <i>Painters</i>	LOCAL 33 - ZONE 2	07/01/2023	\$48.16	\$8.65	\$23.05	\$0.00	\$79.86
				01/01/2024	\$49.36	\$8.65	\$23.05	\$0.00	\$81.06
				07/01/2024	\$50.56	\$8.65	\$23.05	\$0.00	\$82.26
				01/01/2025	\$51.76	\$8.65	\$23.05	\$0.00	\$83.46
			TER Local 35 Zone 2 - Spray/So	andblast - New					
			7/01/2022	4' D W	rr 1.1	D.	Supplementa		
	Step	percent	Appr	entice Base Wage		Pension	Unemploymen		
	1	50		\$22.88	\$8.65	\$0.00	\$0.00		
	2	55		\$25.17	\$8.65	\$6.27	\$0.00		
	3	60		\$27.46	\$8.65	\$6.84	\$0.00		
	4	65		\$29.74	\$8.65	\$7.41	\$0.00		
	5	70		\$32.03	\$8.65	\$19.63	\$0.00	\$60.31	
	6	75		\$34.32	\$8.65	\$20.20	\$0.00	\$63.17	
	7	80		\$36.61	\$8.65	\$20.77	\$0.00	\$66.03	
	8	90		\$41.18	\$8.65	\$21.91	\$0.00	\$71.74	
			1/01/2023		TT 141-	D	Supplementa		
	Step	percent	Аррг	entice Base Wage		Pension	Unemploymen		
	1	50		\$23.48	\$8.65	\$0.00	\$0.00		
	2	55		\$25.83	\$8.65	\$6.27	\$0.00		
	3	60		\$28.18	\$8.65	\$6.84	\$0.00		
	4	65		\$30.52	\$8.65	\$7.41	\$0.00		
	5	70		\$32.87	\$8.65	\$19.63	\$0.00	\$61.15	
	6	75		\$35.22	\$8.65	\$20.20	\$0.00	\$64.07	
	7	80		\$37.57	\$8.65	\$20.77	\$0.00	\$66.99	
	8	90		\$42.26	\$8.65	\$21.91	\$0.00	\$72.82	
	Notes								
		Steps are	2/50 hrs.					i	
			eyworker Ratio:1:1						
INTER (SP nters local		R SANDBLAST E 2	r, REPAINT)	07/01/2022	\$43.82	\$8.65	\$23.05	\$0.00	\$75.52
	2011			01/01/2023	\$45.02	\$8.65	\$23.05	\$0.00	\$76.72
				07/01/2023	\$46.22	\$8.65	\$23.05	\$0.00	\$77.92
					¢22.05	¢0.00	\$79.12		
				01/01/2024	\$47.42	\$8.65	\$23.05	\$0.00	\$19.12
				01/01/2024 07/01/2024	\$47.42 \$48.62	\$8.65 \$8.65	\$23.05	\$0.00	\$80.32

Supplemental

Total Rate

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Total Rate

Pension

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint 07/01/2022 **Effective Date -**Supplemental Unemployment Total Rate percent Apprentice Base Wage Health Pension Step 1 50 \$21.91 \$8.65 \$0.00 \$30.56 \$0.00 2 55 \$24.10 \$8.65 \$0.00 \$39.02 \$6.27 3 60 \$26.29 \$8.65 \$6.84 \$0.00 \$41.78 4 65 \$28.48 \$8.65 \$7.41 \$0.00 \$44.54 5 70 \$30.67 \$8.65 \$0.00 \$58.95 \$19.63 6 75 \$32.87 \$8.65 \$20.20 \$0.00 \$61.72 7 80 \$0.00 \$35.06 \$8.65 \$20.77 \$64.48 8 90 \$39.44 \$8.65 \$21.91 \$0.00 \$70.00 01/01/2023 **Effective Date -**Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$22.51 \$8.65 \$0.00 \$0.00 \$31.16 2 55 \$24.76 \$0.00 \$39.68 \$8.65 \$6.27 3 60 \$27.01 \$8.65 \$6.84 \$0.00 \$42.50 4 65 \$29.26 \$0.00 \$8.65 \$7.41 \$45.32 5 70 \$31.51 \$8.65 \$19.63 \$0.00 \$59.79 6 75 \$33.77 \$8.65 \$0.00 \$20.20 \$62.62 7 80 \$36.02 \$0.00 \$8.65 \$20.77 \$65.44 8 90 \$40.52 \$21.91 \$0.00 \$71.08 \$8.65 Notes: Steps are 750 hrs. Apprentice to Journeyworker Ratio:1:1 PAINTER / TAPER (BRUSH, NEW) * 07/01/2022 \$23.05 \$0.00 \$44.36 \$8.65 \$76.06 * If 30% or more of surfaces to be painted are new construction, \$23.05 \$0.00 \$77.26 01/01/2023 \$45.56 \$8.65 NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2 07/01/2023 \$23.05 \$0.00 \$46.76 \$8.65 \$78.46 01/01/2024 \$47.96 \$8.65 \$23.05 \$0.00 \$79.66

07/01/2024

01/01/2025

\$49.16

\$50.36

\$8.65

\$8.65

\$23.05

\$23.05

\$0.00

\$0.00

\$80.86

\$82.06

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Total Rate

Unemployment

Pension

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW 07/01/2022 **Effective Date -**Supplemental Unemployment Total Rate Step percent Apprentice Base Wage Health Pension 1 50 \$22.18 \$8.65 \$0.00 \$0.00 \$30.83 2 55 \$24.40 \$8.65 \$6.27 \$0.00 \$39.32 3 60 \$26.62 \$8.65 \$6.84 \$0.00 \$42.11 4 65 \$28.83 \$8.65 \$7.41 \$0.00 \$44.89 5 70 \$31.05 \$8.65 \$19.63 \$0.00 \$59.33 6 75 \$33.27 \$8.65 \$20.20 \$0.00 \$62.12 7 80 \$35.49 \$8.65 \$20.77 \$0.00 \$64.91 8 90 \$39.92 \$8.65 \$21.91 \$0.00 \$70.48 01/01/2023 **Effective Date -**Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$22.78 \$8.65 \$0.00 \$0.00 \$31.43 2 55 \$25.06 \$6.27 \$0.00 \$39.98 \$8.65 3 60 \$27.34 \$8.65 \$6.84 \$0.00 \$42.83 4 65 \$29.61 \$0.00 \$8.65 \$7.41 \$45.67 5 70 \$31.89 \$8.65 \$19.63 \$0.00 \$60.17 6 75 \$34.17 \$8.65 \$0.00 \$63.02 \$20.20 7 80 \$36.45 \$0.00 \$65.87 \$8.65 \$20.77 8 90 \$41.00 \$21.91 \$0.00 \$71.56 \$8.65 Notes: Steps are 750 hrs. Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, REPAINT)	07/01/2022	\$42.42	\$8.65	\$23.05	\$0.00	\$74.12
PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$43.62	\$8.65	\$23.05	\$0.00	\$75.32
	07/01/2023	\$44.82	\$8.65	\$23.05	\$0.00	\$76.52
	01/01/2024	\$46.02	\$8.65	\$23.05	\$0.00	\$77.72
	07/01/2024	\$47.22	\$8.65	\$23.05	\$0.00	\$78.92
	01/01/2025	\$48.42	\$8.65	\$23.05	\$0.00	\$80.12

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Pension

Total Rate

	Effective Step p	percent	/01/2022 Apprei	ntice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	e
_	1	50		\$21.21	\$8.65	\$0.00	\$0.00	\$29.86	<u> </u>
2	2	55		\$23.33	\$8.65	\$6.27	\$0.00	\$38.25	5
3	3	60		\$25.45	\$8.65	\$6.84	\$0.00	\$40.94	ļ
2	4	65		\$27.57	\$8.65	\$7.41	\$0.00	\$43.63	3
	5	70		\$29.69	\$8.65	\$19.63	\$0.00	\$57.97	7
(5	75		\$31.82	\$8.65	\$20.20	\$0.00	\$60.67	7
,	7	80		\$33.94	\$8.65	\$20.77	\$0.00	\$63.36	ó
8	8	90		\$38.18	\$8.65	\$21.91	\$0.00	\$68.74	ļ
E	Effective	Date - 01/	/01/2023				Supplemental		
S	step p	ercent	Apprei	ntice Base Wage	Health	Pension	Unemployment	Total Rate	2
	1	50		\$21.81	\$8.65	\$0.00	\$0.00	\$30.46	ó
2	2	55		\$23.99	\$8.65	\$6.27	\$0.00	\$38.91	
3	3	60		\$26.17	\$8.65	\$6.84	\$0.00	\$41.66	ó
2	4	65		\$28.35	\$8.65	\$7.41	\$0.00	\$44.41	
:	5	70		\$30.53	\$8.65	\$19.63	\$0.00	\$58.81	
(5	75		\$32.72	\$8.65	\$20.20	\$0.00	\$61.57	7
,	7	80		\$34.90	\$8.65	\$20.77	\$0.00	\$64.32	2
8	8	90		\$39.26	\$8.65	\$21.91	\$0.00	\$69.82	2
N	Notes:	Steps are	750 hrs.						
			yworker Ratio:1:1						
TER TRAFI ERS - ZONE 2			ZAVY/HIGHWAY)	12/01/2021	\$35.41	\$9.10	\$16.64	\$0.00	\$61.15
r apprentice rat	es see "Ap	prentice- LABO	RER (Heavy and Highway)						
		CKS DRIVER NO. 10 ZONE B	l .	12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20
K) RIVER LOCAL	56 (ZONE	`	UNDERPINNING AND DRIVER"	08/01/2020	\$46.11	\$9.40	\$23.12	\$0.00	\$78.63
DRIVER				08/01/2020	\$46.11	\$9.40	\$23.12	\$0.00	\$78.63

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Total Rate

	Step	percent	Apprentice I	Base Wage	Health	Pension	Supplemental Unemployment	To	tal Rate	
	1	0	\$	60.00	\$0.00	\$0.00	\$0.00		\$0.00	
	Notes:	Apprentice wages shall b (Same as set in Zone 1\$57.06/2\$61.96/3\$6			58/8\$76.68				 	
	Appren	tice to Journeyworker R	atio:1:5							
PELAYER				06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00		\$62.30
BORERS - ZON	E 2			12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00		\$63.15
				06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00		\$64.05
				12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00		\$64.95
		Apprentice- LABORER"								
PELAYER (1 BORERS - ZON		& HIGHWAY) / & <i>HIGHWAY</i>)		12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00		\$61.40
		Apprentice- LABORER (Heavy a	nd Highway)							
LUMBER &	PIPEFITT			03/01/2022	\$49.50	\$9.80	\$16.62	\$0.00		\$75.92
	Appren Effectiv Step 1 2	tice - PLUMBER/PIPER ve Date - 03/01/2022 percent 40 50	Apprentice F	3ase Wage 9.80 4.75	Health \$9.80 \$9.80	Pension \$0.00 \$0.00	Supplemental Unemployment \$0.00 \$0.00	То	\$29.60 \$34.55	
	Step 1 2 3 4	percent 03/01/2022 percent 40 50 60 70	Apprentice I \$1 \$2 \$2 \$3	9.80 44.75 49.70 44.65	\$9.80 \$9.80 \$9.80 \$9.80	\$0.00 \$0.00 \$0.00 \$6.41	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	То	\$29.60 \$34.55 \$39.50 \$50.86	
	Step 1 2 3	percent 03/01/2022 percent 40 50 60	Apprentice I \$1 \$2 \$2 \$3	9.80 4.75 9.70	\$9.80 \$9.80 \$9.80	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	То	\$29.60 \$34.55 \$39.50	
	Step 1 2 3 4	ye Date - 03/01/2022 percent 40 50 60 70 80	Apprentice E \$1 \$2 \$2 \$3 \$3 \$4 \$5 \$5 \$7 \$7 \$7 \$7 \$7 \$7 \$7 \$7 \$7 \$7 \$7 \$7 \$7	9.80 44.75 49.70 44.65 49.60	\$9.80 \$9.80 \$9.80 \$9.80	\$0.00 \$0.00 \$0.00 \$6.41	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	To	\$29.60 \$34.55 \$39.50 \$50.86	
	Step	ye Date - 03/01/2022 percent 40 50 60 70 80 — — — — — — — Steps - 2000 hssep 4 v	Apprentice I \$1 \$2 \$2 \$3 \$3 \$3 \$w/lic 75%, Step 5 w/lic 85 Step 5 w/lic \$57.44	9.80 44.75 49.70 44.65 49.60	\$9.80 \$9.80 \$9.80 \$9.80	\$0.00 \$0.00 \$0.00 \$6.41	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00		\$29.60 \$34.55 \$39.50 \$50.86	
	Effective Step 1 2 3 4 5 Notes:	ye Date - 03/01/2022 percent 40 50 60 70 80 Steps - 2000 listep 4 v Step 4 w/lic \$52.59, \$	Apprentice I \$1 \$2 \$2 \$3 \$3 \$3 \$4 \$5 \$6 5 5 5 5 5 \$1 \$2 \$3 \$4 \$4 \$5 5 5 5 \$5 5 5 \$6 5 5 5 \$6 5 5 \$6 5 5 \$6 5 5 \$6 5 5 \$6 5 5 \$6 5 5 \$6 5 5 \$6 5 5 \$6 5 5 \$6 5 5 \$6 5 5 \$6 5 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 5 \$6 \$6 5 \$6 \$6 5 \$6 \$6 5 \$6 \$6 5 \$6 \$6 5	9.80 44.75 49.70 44.65 49.60	\$9.80 \$9.80 \$9.80 \$9.80 \$9.80	\$0.00 \$0.00 \$0.00 \$6.41	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00	\$29.60 \$34.55 \$39.50 \$50.86 \$55.81	\$75.42
UMBERS LOCA	Effective Step 1 2 3 4 5 Notes: Appren	Per Date - 03/01/2022 percent 40 50 60 70 80 Steps - 2000 lissep 4 v Step 4 w/lic \$52.59, S tice to Journeyworker R	Simple Section of Section 1	9.80 44.75 9.70 44.65 9.60 	\$9.80 \$9.80 \$9.80 \$9.80 \$9.80	\$0.00 \$0.00 \$0.00 \$6.41 \$6.41	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00		\$29.60 \$34.55 \$39.50 \$50.86 \$55.81	\$75.42
For apprentice NEUMATIC	Effective Step 1 2 3 4 5 Notes: Appren CONTRO	ye Date - 03/01/2022 percent 40 50 60 70 80 Steps - 2000 hstep 4 v Step 4 w/lic \$52.59, 8 htice to Journeyworker R OLS (TEMP.)	Apprentice I \$1 \$2 \$2 \$3 \$3 \$3 \$3 \$V/lic 75%, Step 5 w/lic 85 Step 5 w/lic \$57.44 atio:1:3	9.80 44.75 9.70 44.65 9.60 	\$9.80 \$9.80 \$9.80 \$9.80 \$9.80 \$9.80	\$0.00 \$0.00 \$0.00 \$6.41 \$6.41	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00		\$29.60 \$34.55 \$39.50 \$50.86 \$55.81	\$75.42 \$62.30
For apprentice NEUMATIC	Effective Step 1 2 3 4 5 Notes: Appren CONTRO	ye Date - 03/01/2022 percent 40 50 60 70 80 Steps - 2000 listep 4 v/lic \$52.59, Stice to Journeyworker R DLS (TEMP.) Apprentice- PIPEFITTER" or "PI	Apprentice E \$1 \$2 \$2 \$3 \$3 \$3 w/lic 75%, Step 5 w/lic 85 Step 5 w/lic \$57.44 atio:1:3	9.80 44.75 49.70 44.65 49.60 	\$9.80 \$9.80 \$9.80 \$9.80 \$9.80 \$49.50	\$0.00 \$0.00 \$0.00 \$6.41 \$6.41	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00	\$29.60 \$34.55 \$39.50 \$50.86 \$55.81	
For apprentice NEUMATIC	Effective Step 1 2 3 4 5 Notes: Appren CONTRO	ye Date - 03/01/2022 percent 40 50 60 70 80 Steps - 2000 listep 4 v/lic \$52.59, Stice to Journeyworker R DLS (TEMP.) Apprentice- PIPEFITTER" or "PI	Apprentice F \$1 \$2 \$2 \$3 \$3 \$3 \$3 \$4 \$5 \$5 \$6 \$75%, Step 5 w/lic 85 \$6 \$6 \$1 \$1 \$1 \$1 \$1 \$1 \$1 \$1 \$1 \$1 \$1 \$1 \$1	9.80 4.75 9.70 4.65 9.60 	\$9.80 \$9.80 \$9.80 \$9.80 \$9.80 \$49.50 \$36.56 \$37.41	\$0.00 \$0.00 \$0.00 \$6.41 \$6.41 	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$16.12	\$0.00	\$29.60 \$34.55 \$39.50 \$50.86 \$55.81	\$62.30
For apprentice NEUMATIC BORERS - ZON	Effective Step 1 2 3 4 5 Notes: Appren CONTRO IL 4 DRILL/To E 2	percent 40 50 60 70 80 Steps - 2000 lissep 4 v Step 4 w/lic \$52.59, S attice to Journeyworker R DLS (TEMP.) Apprentice- PIPEFITTER" or "PL OOL OPERATOR	Apprentice E \$1 \$2 \$2 \$3 \$3 \$3 w/lic 75%, Step 5 w/lic 85 Step 5 w/lic \$57.44 atio:1:3	9.80 44.75 49.70 44.65 49.60 90.60 03/01/2022 12/01/2022	\$9.80 \$9.80 \$9.80 \$9.80 \$9.80 \$49.50 \$36.56 \$37.41 \$38.31	\$0.00 \$0.00 \$0.00 \$6.41 \$6.41 \$9.80	\$16.64 \$16.64	\$0.00 \$0.00 \$0.00	\$29.60 \$34.55 \$39.50 \$50.86 \$55.81	\$62.30 \$63.15
For apprentice For apprentice For apprentice For apprentice	Effective Step 1 2 3 4 5 Notes: Appren CONTRO IL 4 e rates see "A DRILL/To E 2	ye Date - 03/01/2022 percent 40 50 60 70 80 Steps - 2000 listep 4 v/lic \$52.59, Stice to Journeyworker R DLS (TEMP.) Apprentice- PIPEFITTER" or "PI	Apprentice F \$1 \$2 \$2 \$3 \$3 \$3 \$3 \$3 \$V/lic 75%, Step 5 w/lic 85 Step 5 w/lic \$57.44 atio:1:3	9.80 44.75 49.70 44.65 49.60 960 03/01/2022 06/01/2022 12/01/2022 06/01/2023	\$9.80 \$9.80 \$9.80 \$9.80 \$9.80 \$49.50 \$36.56 \$37.41 \$38.31	\$0.00 \$0.00 \$0.00 \$6.41 \$6.41 \$9.80 \$9.80 \$9.10 \$9.10	\$16.12 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00 \$0.00	\$29.60 \$34.55 \$39.50 \$50.86 \$55.81	\$62.30 \$63.15 \$64.05

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER	06/01/2022	\$37.31	\$9.10	\$16.64	\$0.00	\$63.05
LABORERS - ZONE 2	12/01/2022	\$38.16	\$9.10	\$16.64	\$0.00	\$63.90
	06/01/2023	\$39.06	\$9.10	\$16.64	\$0.00	\$64.80
	12/01/2023	\$39.96	\$9.10	\$16.64	\$0.00	\$65.70
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.41	\$9.10	\$16.64	\$0.00	\$62.15
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWER SHOVEL/DERRICK/TRENCHING MACHINE	06/01/2022	\$52.38	\$14.25	\$16.05	\$0.00	\$82.68
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
PUMP OPERATOR (CONCRETE)	06/01/2022	\$52.38	\$14.25	\$16.05	\$0.00	\$82.68
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"		ψοο	Ψ120			ψ,
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2022	\$34.26	\$14.25	\$16.05	\$0.00	\$64.56
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
READY-MIX CONCRETE DRIVER	01/01/2022	\$25.75	\$9.76	\$4.00	\$0.00	\$39.51
TEAMSTERS 170 - Dauphinais (Bellingham)	12/01/2022	\$26.40	\$10.26	\$4.75	\$0.00	\$41.41
	01/01/2023	\$26.40	\$10.26	\$4.75	\$0.00	\$41.41
	12/01/2023	\$27.00	\$10.76	\$5.45	\$0.00	\$43.21
	01/01/2024	\$27.00	\$10.76	\$5.45	\$0.00	\$43.21
	12/01/2024	\$27.60	\$11.26	\$6.15	\$0.00	\$45.01
	01/01/2025	\$27.60	\$11.26	\$6.15	\$0.00	\$45.01
RECLAIMERS	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
ENDONERS - LONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
E de la la de Contrata de la Contrat	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS" ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg) ROOFERS LOCAL 33	02/01/2022	\$47.03	\$12.28	\$19.45	\$0.00	\$78.76

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Total Rate

	Step	ve Date - 02/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
_	1	50	\$23.52	\$12.28	\$5.21	\$0.00	\$41.01	
	2	60	\$28.22	\$12.28	\$19.45	\$0.00	\$59.95	
	3	65	\$30.57	\$12.28	\$19.45	\$0.00	\$62.30	
	4	75	\$35.27	\$12.28	\$19.45	\$0.00	\$67.00	
	5	85	\$39.98	\$12.28	\$19.45	\$0.00	\$71.71	
		tice to Journeyworker Ratio:** Z / PRECAST CONCRETE	02/01/202	2. \$47.28	\$12.28	\$19.45	\$0.00	\$79.01
OOFER SLATE		E / PRECAST CONCRETE	02/01/2022	2 \$47.28	\$12.28	\$19.45	\$0.00	\$79.01
For apprentice ra	ates see "A	Apprentice- ROOFER"						
HEETMETAL V HEETMETAL WORK			01/01/2022	2 \$39.29	\$10.64	\$17.33	\$2.02	\$69.28
	Appren Effectiv	tice - SHEET METAL WORKER - ve Date - 01/01/2022	Local 63			Supplemental		
9	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
_	1	45	\$17.68	\$4.79	\$4.67	\$0.81	\$27.95	
	2	50	\$19.65	\$5.32	\$5.19	\$0.90	\$31.06	
	3	55	\$21.61	\$5.85	\$9.33	\$1.10	\$37.89	

Effecti	ive Date -	01/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	45		\$17.68	\$4.79	\$4.67	\$0.81	\$27.95
2	50		\$19.65	\$5.32	\$5.19	\$0.90	\$31.06
3	55		\$21.61	\$5.85	\$9.33	\$1.10	\$37.89
4	60		\$23.57	\$6.38	\$9.33	\$1.18	\$40.46
5	65		\$25.54	\$6.92	\$9.33	\$1.25	\$43.04
6	70		\$27.50	\$7.45	\$9.33	\$1.33	\$45.61
7	75		\$29.47	\$7.98	\$9.33	\$1.40	\$48.18
8	80		\$31.43	\$8.51	\$16.29	\$1.69	\$57.92
9	85		\$33.40	\$9.04	\$16.29	\$1.76	\$60.49
10	90		\$35.36	\$9.58	\$16.29	\$1.84	\$63.07
Notes:							
							i
_ Appre	ntice to Jo	urneyworker Ratio:1:3					

Apprentice to Journeyworker Ratio:1:3						
SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.53	\$13.41	\$16.01	\$0.00	\$65.95
SPRINKLER FITTER SPRINKLER FITTERS LOCAL 669	04/01/2021	\$43.14	\$10.55	\$16.41	\$0.00	\$70.10

Apprentice - SPRINKLER FITTER - Local 669

04/01/2021

Effective Date -

percent

45

50

Step

1

2

\$7.75

\$7.75

Pension

\$0.00

\$0.00

	0.00 \$44.58
4 60 \$25.88 \$10.55 \$8.15 \$6	J.00 \$77.J0
5 65 \$28.04 \$10.55 \$8.40 \$(0.00 \$46.99
6 70 \$30.20 \$10.55 \$8.40 \$6	0.00 \$49.15
7 75 \$32.36 \$10.55 \$8.40 \$6	0.00 \$51.31
8 80 \$34.51 \$10.55 \$8.40 \$(0.00 \$53.46
9	0.00 \$55.62
10 90 \$38.83 \$10.55 \$8.40 \$6	0.00 \$57.78
Notes:	
Apprentice to Journeyworker Ratio:1:1	

Apprentice Base Wage Health

\$19.41

\$21.57

06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
	12/01/2022 06/01/2023 12/01/2023 06/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026 12/01/2026 12/01/2022 06/01/2023 12/01/2023 12/01/2024 12/01/2024 12/01/2025 12/01/2025 12/01/2025 12/01/2025 06/01/2025	12/01/2022 \$53.05 06/01/2023 \$54.29 12/01/2023 \$55.53 06/01/2024 \$56.81 12/01/2024 \$58.25 06/01/2025 \$59.53 12/01/2025 \$60.97 06/01/2026 \$62.25 12/01/2026 \$63.69 06/01/2022 \$53.05 06/01/2022 \$53.05 06/01/2023 \$54.29 12/01/2023 \$55.53 06/01/2024 \$56.81 12/01/2024 \$56.81 12/01/2024 \$58.25 06/01/2025 \$60.97 06/01/2025 \$60.97 06/01/2026 \$62.25	12/01/2022 \$53.05 \$14.25 06/01/2023 \$54.29 \$14.25 12/01/2023 \$55.53 \$14.25 06/01/2024 \$56.81 \$14.25 12/01/2024 \$58.25 \$14.25 06/01/2025 \$59.53 \$14.25 12/01/2025 \$60.97 \$14.25 06/01/2026 \$62.25 \$14.25 12/01/2026 \$63.69 \$14.25 12/01/2022 \$53.05 \$14.25 12/01/2022 \$53.05 \$14.25 12/01/2023 \$55.53 \$14.25 12/01/2024 \$56.81 \$14.25 12/01/2024 \$56.81 \$14.25 12/01/2024 \$58.25 \$14.25 06/01/2025 \$59.53 \$14.25 12/01/2025 \$60.97 \$14.25 12/01/2025 \$60.97 \$14.25 06/01/2026 \$62.25 \$14.25	12/01/2022 \$53.05 \$14.25 \$16.05 06/01/2023 \$54.29 \$14.25 \$16.05 12/01/2023 \$55.53 \$14.25 \$16.05 06/01/2024 \$56.81 \$14.25 \$16.05 12/01/2024 \$58.25 \$14.25 \$16.05 06/01/2025 \$59.53 \$14.25 \$16.05 12/01/2025 \$60.97 \$14.25 \$16.05 06/01/2026 \$62.25 \$14.25 \$16.05 12/01/2026 \$63.69 \$14.25 \$16.05 06/01/2022 \$53.05 \$14.25 \$16.05 06/01/2022 \$53.05 \$14.25 \$16.05 06/01/2023 \$54.29 \$14.25 \$16.05 06/01/2023 \$55.53 \$14.25 \$16.05 06/01/2024 \$56.81 \$14.25 \$16.05 06/01/2024 \$58.25 \$14.25 \$16.05 06/01/2025 \$59.53 \$14.25 \$16.05 06/01/2025 \$60.97 \$14.25 \$16.05 06/01/2026 \$62.25 \$14.25 \$16.05	12/01/2022 \$53.05 \$14.25 \$16.05 \$0.00 06/01/2023 \$54.29 \$14.25 \$16.05 \$0.00 12/01/2023 \$55.53 \$14.25 \$16.05 \$0.00 06/01/2024 \$56.81 \$14.25 \$16.05 \$0.00 12/01/2024 \$58.25 \$14.25 \$16.05 \$0.00 06/01/2025 \$59.53 \$14.25 \$16.05 \$0.00 12/01/2025 \$60.97 \$14.25 \$16.05 \$0.00 06/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 06/01/2022 \$51.82 \$14.25 \$16.05 \$0.00 12/01/2022 \$53.05 \$14.25 \$16.05 \$0.00 06/01/2023 \$54.29 \$14.25 \$16.05 \$0.00 12/01/2023 \$55.53 \$14.25 \$16.05 \$0.00 06/01/2024 \$56.81 \$14.25 \$16.05 \$0.00 06/01/2024 \$58.25

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		08/01/2023	\$61.34	\$11.49	\$22.34	\$0.00	\$95.17
		02/01/2024	\$62.59	\$11.49	\$22.34	\$0.00	\$96.42
		08/01/2024	\$64.69	\$11.49	\$22.34	\$0.00	\$98.52
		02/01/2025	\$65.99	\$11.49	\$22.34	\$0.00	\$99.82
		08/01/2025	\$68.14	\$11.49	\$22.34	\$0.00	\$101.97
		02/01/2026	\$69.49	\$11.49	\$22.34	\$0.00	\$103.32
		08/01/2026	\$71.69	\$11.49	\$22.34	\$0.00	\$105.52
		02/01/2027	\$73.09	\$11.49	\$22.34	\$0.00	\$106.92
1	Apprentice - TERRAZZO FINISHER Effective Date - 08/01/2022				Supplemental		
-	Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1 50	\$29.05	\$11.49	\$22.34	\$0.00	\$62.88	
	2 60	\$34.85	\$11.49	\$22.34	\$0.00	\$68.68	
	3 70	\$40.66	\$11.49	\$22.34	\$0.00	\$74.49	
	4 80	\$46.47	\$11.49	\$22.34	\$0.00	\$80.30	
	5 90	\$52.28	\$11.49	\$22.34	\$0.00	\$86.11	
	Effective Date - 02/01/2023 Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
_	1 50	\$29.65	\$11.49	\$22.34	\$0.00	\$63.48	
	2 60	\$35.57	\$11.49	\$22.34	\$0.00	\$69.40	
	3 70	\$41.50	\$11.49	\$22.34	\$0.00	\$75.33	
	4 80	\$47.43	\$11.49	\$22.34	\$0.00	\$81.26	
	5 90	\$53.36	\$11.49	\$22.34	\$0.00	\$87.19	
[] 	Notes:						
1	Apprentice to Journeyworker Ratio:	1:3					
ST BORING I ORERS - FOUND	DRILLER DATION AND MARINE	12/01/2021	\$42.58	\$9.10	\$17.72	\$0.00	\$69.40
For apprentice ra	ates see "Apprentice- LABORER"						
	DRILLER HELPER DATION AND MARINE	12/01/2021	\$41.30	\$9.10	\$17.72	\$0.00	\$68.12
For apprentice ra	ates see "Apprentice- LABORER"						
ST BORING I ORERS - FOUND	LABORER DATION AND MARINE	12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
	ates see "Apprentice- LABORER"						

Effective Date

08/01/2022

02/01/2023

Base Wage

\$58.09

\$59.29

Health

\$11.49

\$11.49

Pension

\$22.34

\$22.34

Classification

TERRAZZO FINISHERS

BRICKLAYERS LOCAL 3 - MARBLE & TILE

Supplemental

\$0.00

\$0.00

Unemployment

Total Rate

\$91.92

\$93.12

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRACTORS/PORTABLE STEAM GENERATORS	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
TUNNEL WORK - COMPRESSED AIR LABORERS (COMPRESSED AIR)	12/01/2021	\$53.41	\$9.10	\$18.17	\$0.00	\$80.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) LABORERS (COMPRESSED AIR)	12/01/2021	\$55.41	\$9.10	\$18.17	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR LABORERS (FREE AIR TUNNEL)	12/01/2021	\$45.48	\$9.10	\$18.17	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL)	12/01/2021	\$47.48	\$9.10	\$18.17	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
VOICE-DATA-VIDEO TECHNICIAN ELECTRICIANS LOCAL 96	09/04/2022	\$34.19	\$12.20	\$15.91	\$0.00	\$62.30

Apprentice - VOICE-DATA-VIDEO TECHNICIAN - Local 96

Effect	ive Date -	09/04/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$17.10	\$12.20	\$4.27	\$0.00	\$33.57
2	55		\$18.80	\$12.20	\$4.32	\$0.00	\$35.32
3	60		\$20.51	\$12.20	\$15.50	\$0.00	\$48.21
4	65		\$22.22	\$12.20	\$15.55	\$0.00	\$49.97
5	70		\$23.93	\$12.20	\$15.60	\$0.00	\$51.73
6	75		\$25.64	\$12.20	\$15.65	\$0.00	\$53.49
7	80		\$27.35	\$12.20	\$15.70	\$0.00	\$55.25
8	85		\$29.06	\$12.20	\$15.75	\$0.00	\$57.01

Apprentice to Journeyworker Ratio:1:1

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WAGON DRILL OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
WASTE WATER PUMP OPERATOR	06/01/2022	\$52.38	\$14.25	\$16.05	\$0.00	\$82.68
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"		40.100	4 - 1.2			4,
WATER METER INSTALLER PLUMBERS LOCAL 4	03/01/2022	\$49.50	\$9.80	\$16.12	\$0.00	\$75.42
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/G	ASFITTER"					
Outside Electrical - East						
CABLE TECHNICIAN (Power Zone) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$29.67	\$9.25	\$1.89	\$0.00	\$40.81
For apprentice rates see "Apprentice- LINEMAN"						
CABLEMAN (Underground Ducts & Cables) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$42.03	\$9.25	\$10.27	\$0.00	\$61.55
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN CDL OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$34.62	\$9.25	\$10.07	\$0.00	\$53.94
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$27.20	\$9.25	\$1.82	\$0.00	\$38.27
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class A CDL) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$42.03	\$9.25	\$14.35	\$0.00	\$65.63
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class B CDL) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$37.09	\$9.25	\$10.87	\$0.00	\$57.21
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$27.20	\$9.25	\$1.82	\$0.00	\$38.27
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN -Inexperienced (<2000 Hrs.) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$22.25	\$9.25	\$1.82	\$0.00	\$33.32
For apprentice rates see "Apprentice- LINEMAN"						
JOURNEYMAN LINEMAN	09/20/2020	¢40.45	¢0.25	¢17.49	00.00	¢7(10
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$49.45	\$9.25	\$17.48	\$0.00	\$76.18

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Apprentice -	LINEMAN	(Outside	Electrical)	- East Loca	al 104
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Effective Date - 08/30/2020				Supplemental		
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
1 60	\$29.67	\$9.25	\$3.39	\$0.00	\$42.3	1
2 65	\$32.14	\$9.25	\$3.46	\$0.00	\$44.83	5
3 70	\$34.62	\$9.25	\$3.54	\$0.00	\$47.4	1
4 75	\$37.09	\$9.25	\$5.11	\$0.00	\$51.43	5
5 80	\$39.56	\$9.25	\$5.19	\$0.00	\$54.00)
6 85	\$42.03	\$9.25	\$5.26	\$0.00	\$56.5	4
7 90	\$44.51	\$9.25	\$7.34	\$0.00	\$61.10)
Notes:						
					İ	
Apprentice to Journeyworker Ratio:1:2						
TELEDATA CABLE SPLICER OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	02/04/2019	9 \$30.73	\$4.70	\$3.17	\$0.00	\$38.60
TELEDATA LINEMAN/EQUIPMENT OPERATOR OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	02/04/2019	9 \$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TELEDATA WIREMAN/INSTALLER/TECHNICIAN OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	02/04/2019	9 \$28.93	\$4.70	\$3.14	\$0.00	\$36.77

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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